

SERVE WASHINGTON

BIPOC-Led and Small Nonprofit Equity Fund

State Solicitation Number: 22-900

State Entity: Serve Washington

Announcement Type: Notice of Funding Opportunity

Serve Washington is pleased to announce a Request for Grant Applications for the *BIPOC-Led and Small Nonprofit Equity Fund*. **The grant period will begin December 1, 2022, and end June 30, 2024. Proposals will be accepted on a rolling basis as funds are available. Requests must be submitted via the [BIPOC-Led and Small Nonprofit Equity Fund Request](#) form.**

Purpose: Supported by the Schultz Family Foundation, Serve Washington has created an equity-focused fund to increase the engagement and participation of BIPOC-led and small community-based nonprofit organizations in AmeriCorps. The primary goal is to diversify nonprofit organizations that are hosting, supervising, and growing AmeriCorps members. We anticipate awarding up to \$580,000 in total funding to address financial and capacity barriers through providing host site fee subsidies, training and technical assistance, and creating a BIPOC Leadership Fellowship. Specifically, Serve Washington will award BIPOC-led organizations and nonprofits new to AmeriCorps serving in marginalized communities.

Eligibility: Organizations applying for this grant must be community-based and have a partnership with an existing AmeriCorps program operating in Washington State and fall under the following criteria:

- BIPOC-led (an organization whose CEO or Executive Director is BIPOC OR staff is 50% or greater BIPOC OR Board of Directors is 50% or greater BIPOC, AND whose mission statement and charitable programs aim to predominantly serve BIPOC communities or populations)); or,
- New to hosting an AmeriCorps member **AND** have an operating budget of less than \$2 million. For the purpose of this fund an organization is considered new to AmeriCorps for one three-year AmeriCorps cycle.

Available Funds: \$580,000 in funding is currently available to organizations in the state of Washington. The amount of funding you are eligible for is dependent on the following factors:

- Is your organization BIPOC led and serving?
 - ✓ Yes
- Is your budget less than \$2 million?
 - ✓ Yes, our budget is less than 2 million annually and we are a BIPOC led and serving organizations.
 - Great! You may be eligible for up to 100% of the host site fee being supported, depending on your year of support. See below chart.
- Is your budget greater than \$2 million?
 - ✓ Yes, our budget is more than \$2 million annually and we are a BIPOC led and serving organization.
 - Great! You may be eligible for up to 75% of the host site fee being supported, depending on your year of support. See below chart.

- Are you new to AmeriCorps but not a BIPOC led and serving organization?
 - ✓ We are not new to AmeriCorps.
 - Sorry, you do not qualify for this support.
 - ✓ Yes, we have never hosted an AmeriCorps member, or have only hosted for one year.
 - Great! You qualify for up to \$5,000 per full time member to support hosting an AmeriCorps member.

Status	Host-Site Subsidy	Example
	Host site subsidy dependent on the year of accessing these funds.	
Less than \$2M Operating Budget and BIPOC-led	<u>Year 1: 100% /MSY</u> <u>Year 2: 75% /MSY</u> <u>Year 3: 50% /MSY</u> *This funding is for one year; future support is dependent on additional funds being allocated	Host-site fees: \$6000/MSY with 6 members, Serve Washington pays \$27,000 directly to host site
\$2M or more Operating Budget and BIPOC-led	<u>Year 1: 75% /MSY</u> <u>Year 2: 50% /MSY</u> <u>Year 3: 25% /MSY</u>	Host-site fees: \$6000/MSY with 6 members, Serve Washington pays \$18,000 directly to host site
New to hosting an AmeriCorps member with less than \$2M Operating Budget	\$5000/MSY	Host-site fees: \$6000/MSY with 6 members, Serve Washington pays \$30,000 directly to host site

Serve Washington will have a budget for consulting, training, and technical assistance through prescribed vendors for recipients of this fund.

BIPOC leaders are invited to participate in a peer-to-peer think tank for organizational development, leadership, and sustainability. Each identified leader will be notified separately with additional details.

Application Instructions: Applicants are required to submit requests for funding in accordance with this NOFO. **BIPOC and Small Nonprofit Equity Fund Request form:**

<https://app.smartsheet.com/b/form/5aec5790effa41c1b70345963b2b45ad>

Important Dates:

Request for Grant Applications Released	October 28, 2022
BIPOC-Led and Small Community Nonprofit Grant Period	December 1, 2022 – June 30, 2024

Technical Assistance: Serve Washington will provide technical assistance on an individual basis, as requested. Questions regarding this RFGA may be sent to Mikia Guy, Director of Equity and Grants, at Mikia.Guy@ofm.wa.gov. Questions and responses will be posted on the Serve Washington [website](#).