



# **Serve Washington**

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**Changing Communities. Changing Lives.**

## **COVID-19 Review & Updates**

July 29, 2020

# Recap

Subgrantee COVID-19 Landing Page:

<https://servewashington.wa.gov/programs/americorps/subgrantee-resources/covid-19>

- 3/16 and 4/6 Presentations on Member Support(s) *still apply!*
- Link to CNCS FAQs
- Risk Management & Assessment Tools
- COVID-related Forms & Templates
- General Resources



# Goals

- Review CNCS FAQs
- Review COVID-related Forms & Templates
- Review Grant-related “Performance Expectations”
- Address Any Updates
- Q&A

*Our goal is not to update on the virus itself, we will leave that to the experts.*

*#MaskUpWA*

*#SocialDistancing*

*#WashYourHands*



# CNCS FAQs

Full list: <https://www.nationalservice.gov/about-cnccs/coronavirus-disease-2019-covid-19>

As of today:

- CNCS COVID FAQs are not associated with any specific grant/grant year
- CNCS COVID FAQs will apply to FY20
- CNCS COVID FAQs have no end date yet
- Any time-sensitive or time-relative FAQs will have specific dates/grant years written with that specific FAQ
- CNCS reserves the right to change guidance/end guidance when appropriate
- Commissions/NS Network continues to provide feedback in all cases



# CNCS FAQs

Full list: <https://www.nationalservice.gov/about-cnccs/coronavirus-disease-2019-covid-19>

Still relevant:

- Allowing pay/benefits during zero-hour pay periods, and/or during suspension (consider budget, length of time) *asn FAQ #9*
- Reinforced use of CPC Exit *general/grantee FAQ #9*
- Reinforced use of teleservice (but still required policy) *general/member FAQ #3, asn FAQ #4*
- Training over 20% NOT allowable (no accommodation here) *general/grantee FAQ #10*



# CNCS FAQs

<https://www.nationalservice.gov/documents/2020/americorps-state-and-national-program-questions>

ASN Program Specific Questions

**20. Can AmeriCorps State and National members get a full Education Award if they were not able to obtain their full hours due to circumstances related to COVID-19?**

*It depends.*

*There are three situations that have different outcomes...*



# CNCS FAQs

<https://www.nationalservice.gov/documents/2020/americorps-state-and-national-program-questions>

#1 - AmeriCorps State and National members that have served **less than 15 percent** of the minimum required hours for the Term of Service at time of exit. AmeriCorps State and National members who have served less than 15 percent of the minimum required hours for a Term of Service at the time they are exited are not eligible for a partial education award. Nor are these members eligible for a full education award with a compelling personal circumstance exit related to COVID-19. 45 CFR § 2522.230(a)(2).

**\*No Change**

**\*No Paperwork/eGrants Changes**



# CNCS FAQs

<https://www.nationalservice.gov/documents/2020/ameri-corps-state-and-national-program-questions>

#2 - AmeriCorps State and National members that have served **between 15 percent and 50 percent** of the minimum required hours for the Term of Service at the time they are exited. AmeriCorps State and National members that complete between 15 and 50 percent of the minimum required hours for the Term of Service may be exited for compelling personal circumstances proportional to the number of hours they have served. They are not eligible for a full education award with a compelling personal circumstance exit related to COVID-19. 45 CFR § 2522.230(a)(2).

**\*Really No Change, Eligible for Pro-Rated Ed Award**

**\*Document CPC Exit, Complete CPC Exit as Usual in eGrants**

**\*Follow Standard Program Policy on CPC Exit**

**(Serve WA has COVID CPC Exit Template Online)**





# CNCS FAQs

<https://www.nationalservice.gov/documents/2020/ameri-corps-state-and-national-program-questions>

#3 - AmeriCorps State and National members that have served more than **50 percent** of the minimum required hours for the Term of Service at the time they are exited. An AmeriCorps State and National member who has completed more than 50 percent of the minimum number of hours required to successfully complete their Term of Service will be eligible to receive the full education award amount with a compelling personal circumstance exit related to COVID-19. Compelling personal circumstances are the determination of the AmeriCorps program. 45 CFR § 2522.230(a)(2).

**\*BIG Change, Eligible for Full Ed Award**

**\*YES Paperwork Changes, YES eGrants Process Different**

**(Serve WA has Multiple COVID-related Template(s) Online.)**



# CNCS FAQs

Full list: <https://www.nationalservice.gov/coronavirus>

## ASN Program Specific Questions

**21. What process will grantees use to exit those members who have served more than 50 percent of the minimum required hours for a Term of Service?**

*Part 1 (read in full online)*

*In eGrants:*

- *List the minimum number of hours for the corresponding slot type that would normally be needed to receive full award (1700, 1200, 900, etc.)*
- *However, use the exit status of “Eligible for Partial Award” (CPC exit)*



# CNCS FAQs

Full list: <https://www.nationalservice.gov/coronavirus>

## ASN Program Specific Questions

**21. What process will grantees use to exit those members who have served more than 50 percent of the minimum required hours for a Term of Service?**

*Part 2 (read in full online)*

*Outside of eGrants:*

- Note in each member file the difference between the actual served hours and the hours entered in eGrants (Serve WA has a template for this)*
- Track and report to Serve WA all members exited this way (Serve WA has a template for this – due at year-end)*



# CNCS FAQs

<https://www.nationalservice.gov/documents/2020/americorps-state-and-national-program-questions>

## ASN Program Specific Questions

**28. Site closures and service disruptions related to COVID-19 will make it difficult for my ASN program to collect output and outcome data and meet performance measure targets by the end of the program year. How should I handle this?**

Grantees are encouraged to use flexible strategies for collecting performance measure data, such as delaying collection timeframes and/or using different data collection instruments (including online tools), as long as the new data collection strategies are still consistent with the Performance Measure Instructions. However, given the disruptions in service experienced by many grantees as a result of COVID-19, CNCS understands that it may not be possible for affected grantees to meet their performance targets for the current grant year. CNCS intends to be as flexible as possible when reviewing and assessing compliance with the Performance Measures. CNCS will also not take any actions for failing to timely notify CNCS that your program will not be able to meet the Performance Measures (45 C.F.R. § 2522.630; 2 C.F.R. § 200.338.).



# Other Considerations for PY20-21

- Do you need to revisit or update your teleservice policy?
- Do you need to change position descriptions or add addendums? Or use alternative service forms? Or teleservice authorization form? Basically, how/where are you going to document new/different activities.
- Do you need to request permission to use an intervention that is outside grant scope? (If approved in FY19, it is still approved in FY20)
- Do you need ideas from your peers or want to share your work – basecamp, anyone!?
  - [City Year Virtual Learning Resource](#)
  - [Up2Us Sports at Home](#)



# Closing



Questions?

Anything to share?

**Keep in touch with your PO!**

