

Serve Washington Monitoring Instrument

	9			
Subgrantee Informa	ation			
Legal Applicant:				
Program Name:				
Type of Program:	☐ Competitive Gra	antee	☐ Formula Grante	ee
Type of Agency:	☐ State/Local Gov		☐ School District ☐ Other:	
Date of Visit:				
Contact Person:			Title:	
E-Mail Address:				
Grant Information				
Grant Number:		Contra	ct Number:	
Start Date:		End Da	ate:	
Member Information	n			
Position Type	Enrolled		Enrollment Rate	Retention Rate
Full-Time				
Three-Quarter Time				
Half-Time Reduced Half-Time				
Quarter-Time				
Minimum Time				
Abbreviated Time				
TOTALS				
Monitoring Summa	ry			
Program Administration	on and Management	•	Member Management	
Service Loca	_		Enroll/Retain	
	แอกร า and Oversight			uirmonto
	ruitment and Selectio		Tutoring Requ	
		711	Criminal Histo	•
	g/Data Collection			rice Agreement
AmeriCorps E	•		Grievance Po	olicy
	nce to Meetings/Eve	nts	Healthcare	
National Days	s of Service		Childcare	

Fiscal Administration and Managmeent Member Living Allowance/Dissemination

Site Supervisor Training Plan

Separate Fiscal Monitoring Required

Program Evaluation

Evaluation Requirements

Member Training/Develop

Member Teleservice

Member Files

Current Year Prior Year Timesheets

PROGRAM ADMINISTRATION AND MANAGEMENT

Proc	PROGRAM OVERVIEW			
Астіч	VE SE	RVICE L	OCATIONS	
SITE	SELE	CTION A	ND OVERSIGHT (INTERMEDIARY PROGRAMS ONLY)	
YES	No		HOST-SITE AGREEMENTS	
		Host-S	Site Agreement was reviewed and meets standards.	
		L COMI	MENTS:	
YES	No		MEMBER RECRUITMENT/SELECTION REQUIREMENTS	
			am advertises position(s) in MyAmeriCorps/eGrants via the Service tunity function.	
			am meets compliance with 8-day enrollment policy.	
		Ameri (Progi	Corps members complete their portion of pre-enrollment electronically. Tam no longer uses hard copy forms and no longer completes the er portion on behalf of the member.)	
	ADDITIONAL COMMENTS: DATA TRACKING OF PERFORMANCE MEASURES (OUTPUTS & OUTCOMES)			
YES	No		Source Documentation	
			Source documentation system(s) used for	
			performance measurement reporting are viewed.	
			Data collection systems allow for reporting	
			Performance Measures on the program year	
			cycle and Data Elements on the fiscal year	
			cycle.	

ADDITIONAL COMMENTS:

AMERICORPS BRANDING/MARKETING/LOGO PLACEMENT

STAFF ATTENDANCE TO SERVE WASHINGTON SPONSORED MEETINGS AND EVENTS

PARTICIPATION IN NATIONAL DAYS OF SERVICE

FISCAL ADMINISTRATION AND MANAGEMENT

SITE SELECTION AND OVERSIGHT (INTERMEDIARY PROGRAMS ONLY)

YES	No	FINANCIAL ADMINISTRATION AND MANAGEMENT
		Fixed Amount Subgrantee Fixed amount grant awards do not require fiscal monitoring. However, should a
		subgrantees' fiscal practices become of concern, Serve Washington holds the right to perform an on-site review of the programs financial systems.
		Reimbursable Subgrantee
		separate fiscal monitoring scheduled for this year
		separate fiscal monitoring not required this year
		Annual AmeriCorps training requirements for Key Concepts of Financial Grants
		Management are on file for staff positions
		Program Meets or Exceeds Minimum Living Allowance Requirements

ADDITIONAL COMMENTS

MEMBER LIVING ALLOWANCE AND DISSEMINATION PROCESS

SITE FEE (IF APPLICABLE)

PROGRAM EVALUATION

EVALUATION REQUIREMENTS

Based upon the program's designation level of AmeriCorps grant funding, the following type of evaluation is required to comply with 45 CFR § 2522.710. Additional requirements may be defined in the AmeriCorps NOFO and/or Serve Washington RFGA at the time of application.

If you are recompeting for AmeriCorps funds for the <u>first time</u> you must submit an evaluation plan. If you are recompeting for a <u>subsequent time</u>, you must submit an evaluation report and new evaluation plan.

budget of \$500,000 or more and must arrange for an independent impact evaluation, using an experimental or quasi-experimental design, of the program which covers a period of at least one year.
☐ The program is an AmeriCorps grantee whose average annual AmeriCorps budget is less than \$500,000 and must conduct an internal evaluation of the program which covers a period of at least one year.
Other:

PROGRESS TOWARD MEETING EVALUATION REQUIREMENTS:

MEMBER MANAGEMENT

TUTORING REQUIREMENTS COMPLIANCE (AS APPLICABLE)

Any program whose primary goal is to increase academic achievement in reading or other core subjects through planned, consistent, one-to-one or small-group sessions and activities that build on the academic strengths of students in kindergarten through 12th grade and target their academic needs must comply with tutoring requirements as outlined in 45 CFR § 2522.900 through § 2522.940.

YES	No	N/A	TUTORING REQUIREMENTS
			The program ensures that AmeriCorps members meets the following basic qualifications to serve as a tutor: High School diploma or its equivalent or a higher degree and Successfully complete pre-service and in-service specialized training, as required in § 2522.910 and § 2522.940 and If applicable, pass a proficiency test, as described in § 2522.910 under qualifications of the No Child Left Behind Act.
			Tutoring curriculum and pre-service and in-service training content are high-quality, research-based, consistent with the instructional program of the local educational agency or with academic content standards as defined by the Office of the Superintendent of Public Instruction.
			The program has effective strategies for engaging AmeriCorps members in tutoring and provides them with appropriate tools to assess student progress and measure student outcomes.
			The program and/or its partnering host site(s) provide appropriate supervision to AmeriCorps members by individuals with expertise in tutoring.

NATIONAL SERVICE CRIMINAL HISTORY CHECK (NSCHC) REQUIREMENTS COMPLIANCE

As of May 1, 2021, all AmeriCorps members ages 18 and over at the commencement of service and all staff receiving a salary, directly or reflected as match, under a cost reimbursement grant must comply with NSCHC requirements.

As of May 1, 2021, all NSCHCs must include (1) a nationwide check of the National Sex Offender Public Website (NSOPW), (2) state of service check, in this case WA, and a state of residence check if outside of WA; and (3) FBI fingerprint-based check.

Outlined in 45 CFR § 2540.201 through § 2540.207.

YES	No	NA	NSCHC REQUIREMENTS
			National Sex Offender Public Website checks were completed for
	Ш		AmeriCorps members within the required timeline.
			State of Service check (WA). The grantee or its designee conducted a
Ш	Ш		criminal history records search of the state criminal registry for the state in which the program operates for all AmeriCorps members within the required
			timeline.
			State of Residence check (if outside WA). The program or its designee also conducted a criminal history check in the state in which the applicant resided at the time of application within the required timeline. This is the location where the individual has made a home which they consider to be their place of residence at the time they applied to serve. However, college students must be handled differently. For the purpose of AmeriCorps requirements, an individual applying to serve who is enrolled as a full-time college student is deemed to be residing in the state where the student lives for the purpose of attending the school without regards to whether or not that home is on- or off-campus, and whether or not that home is in the same state as the college is located.
			NSCHC checks were adjudicated prior to the first date of service.
			FBI checks were completed for all AmeriCorps members within the required timeline.
			Criminal history checks are on file for applicable staff positions.
			A 1A 10 NOOHO () ; ; ; ; ; (f) ; ; ; (f)
			Annual AmeriCorps NSCHC training requirements for applicable staff have been met.
			The program uses Truescreen, which complies with the required procedures

	outlined in regulation § 2540.206 (below for reference).
	(1) Obtain a person's consent before conducting the state and FBI components of the National Service Criminal History Check;
	(2) Provide notice that selection for work or service for a position specified in §2540.201(a) is contingent upon the organization's review of the National Service Criminal History Check component results;
	(3) Provide a reasonable opportunity for the person to review and challenge the factual accuracy of a result before action is taken to exclude the person from the position;
	(4) Take reasonable steps to protect the confidentiality of any information relating to the criminal history check, consistent with authorization provided by the applicant;
	(5) Maintain documentation of the National Service Criminal History Check as grant records; and
	(6) Pay for the cost of the NSCHC. Unless specifically approved by CNCS under §2540.207, the person who is serving or working in the covered position may not be charged for the cost of any component of a National Service Criminal History Check.
	The program has an NSCHC policy and/or procedure on file.

MEMBER SERVICE AGREEMENT COMPLIANCE (AKA MEMBER CONTRACT)

The program must ensure that each member signs and date the member service agreement on or before their first day of service. At a minimum, the agreement must contain the following items as outlined in the Terms and Conditions for AmeriCorps State and National Grants.

YES	No	REQUIRED COMPONENTS OF THE MEMBER SERVICE AGREEMENT
		The minimum number of service hours (as required by statute) and other requirements (as developed by the grantee) necessary to successfully complete the term of service and to be eligible for the education award;
		The amount of the education award being offered for successful completion of the terms of service in which the individual is enrolling;
		Standards of conduct, as developed by the grantee or subgrantee;
		List of prohibited activities, including those specified in the regulations at 45 CFR § 2520.65;
		Requirements under the Drug-Free Workplace Act (41 U.S.C. 701 et seq.);
		Civil rights requirements, complaint procedures, and rights of beneficiaries

	(aka Equal Opportunity)
	The text of 45 CFR § 2540.100(e)-(f), which relates to Non-Duplication and
	Non-Displacement;
	The text of 45 CFR § 2520.4045, which relates to fundraising by members;
	Suspension and termination rules;
	The specific circumstances under which a member may be released for
	cause;
	Grievance procedures;
	Position description or reference to separate document; and
	Other requirements as established by the program.

GRIEVANCE POLICY COMPLIANCE

A copy of the program's grievance procedure was provided to Serve Washington and was reviewed to ensure it contains the required components as outlined in 45 CFR § 2540.230:

YES	No	REQUIRED COMPONENTS OF GRIEVANCE PROCEDURE AND POLICY
		Members are required to read and sign either a copy of the grievance procedures or a copy of a member service agreement containing the program's grievance procedures.
		A grievance must be filed within one year of alleged occurrence.
		A hearing must be held within 30 calendar days of filing a grievance.
		A decision must be made within 60 calendar days of filing a grievance.
		The grievant can request binding arbitration if the decision is adverse to the grievant or if a decision was not reached within 60 calendar days.
		The hearing must be conducted by a person who is jointly selected and independent of the interested parties.
		A binding arbitration hearing must be held within 45 calendar days after the request for arbitration or within 30 calendar days after the appointment of an arbitrator.

	A decision must be issued within 30 calendar days of the binding arbitration hearing.
	The cost of the arbitration proceeding must be divided evenly between the parties to the arbitration.
	Additionally, if the grievance is regarding a proposed participant placement, the placement is not to be made unless it is consistent with the resolution of the grievance.

MEMBER BENEFITS, TRAINING AND DEVELOPMENT

HEALTHCARE

The grantee must provide a health care policy to those full-time members not otherwise covered by a health care policy at the time of enrollment into the AmeriCorps program, or to those members who lose coverage during their term of service as a result of participating in the program or through no deliberate act of their own.

YES	No	HEALTHCARE POLICY REQUIRED MINIMUM BENEFITS
		Program makes a Healthcare plan coverage available to full-time members.
		For members that elected coverage, proof of enrollment acceptance/waiver was reviewed.
		Program notifies healthcare provider upon exit that member is no longer eligible.

ADDITIONAL COMMENTS:

CHILDCARE

AmeriCorps the Federal Agency will provide for childcare payments, which will be administered through an outside contractor. Requirements and criteria are outlined in 45 CFR § 2522.250.

YES	No	NA	CHILDCARE REQUIREMENTS
			Documentation for childcare enrollment on file with the program.
			Program notifies childcare provider within five business days once member is no longer eligible.

MEMBER ORIENTATION, TRAINING AND DEVELOPMENT

Orientation, training and development provided to members should prepare the member to perform all the activities they will engage in during their term of service; this includes initial and ongoing training and development.

YES	No	Member Training Plan	
		Member orientation and/or training plan is satisfactory.	
		A copy of the plan is in the monitoring work papers.	

ADDITIONAL COMMENTS:

SITE SUPERVISOR ORIENTATION AND TRAINING

Orientation and training provided to site supervisors should prepare the supervisors about their role & responsibilities as supervisors of AmeriCorps members, as well as understand the rules of AmeriCorps – such as Prohibited Activities.

YES	No	SITE SUPERVISOR ORIENTATION & TRAINING PLAN DOCUMENT
		Site supervisor orientation and training plan is satisfactory.
		A copy of the plan is in the monitoring work papers.

ADDITIONAL COMMENTS:

MEMBER TELESERVICE

Teleservice is appropriate only when the activity can be meaningfully supervised and the hours verified independently. AmeriCorps members should generally be providing service directly to the people and in the communities where they serve rather than performing service remotely. Teleservice should be rare, if ever, and involve appropriate documentation, supervision, and oversight.

This requirement is outlined in the Terms and Conditions for AmeriCorps State and National Grants.

YES	s N	10	NA	Member Teleservice
				The program, on occasion, allows for member teleservice.
				If yes, the program has a policy and/or procedure on file that addresses the following:

•	Expectations of the communication requirements between supervisors and teleserving members
•	Mitigation of the increased risk of time and attendance abuse
•	Verification of hours claimed.

Member Files and Timesheets Review

MEMBER FILES REVIEWED - CURRENT YEAR

MEMBER FILES REVIEWED - PRIOR YEAR

TIMESHEET REVIEW AND CERTIFICATION

MEMBER INTERVIEWS AND/OR SITE VISITS

YES	No	MEMBER INTERVIEW REQUIREMENTS
		Member(s) are aware of Prohibited Activities
		Member(s) are aware of Member Service Agreement

ADDITIONAL COMMENTS:

SUMMARY

PROGRAM SUCCESSES AND CHALLENGES (NOT PREVIOUSLY MENTIONED IN THIS REPORT)

TRAINING & TECHNICAL ASSISTANCE NEEDS

FINDINGS, CONCERNS, AND RECOMMENDATIONS

FINDING 1	
New	
REPEAT	
FINDING 2	
NEW	
REPEAT	
CONCERN 1	
NEW	
REPEAT	
CONCERN 2	
NEW	
REPEAT	
RECOMMENDATION 1	
☐ N EW	
REPEAT	
RECOMMENDATION 2	
☐ N EW	
REPEAT	