



# AmeriCorps Washington

## Subgrantee Quarterly Update

October 27, 2022 – 10:00 – 11:30

Please sign-in via the chat box:

- Organization/Program
- Name(s)
- County
- What is your favorite holiday and why?

## AGENDA

<b>Welcome and Sign-In</b>	Jenny Benson
<b>State Service Plan</b> We want to hear from you!	Lou Thompson
<b>Dialogues in Action</b> Learning and conducting an evaluation of your AmeriCorps program	Lou Thompson
<b>Recruitment</b> <ul style="list-style-type: none"><li>• AmeriCorps and Serve WA updates on recruitment efforts</li><li>• Where we stand with recruitment</li><li>• Continuing recruitment efforts</li></ul>	Jenny Benson
<b>Member Professional Development Efforts</b> <ul style="list-style-type: none"><li>• Basta</li><li>• Skill Up</li><li>• Evaluating these efforts</li></ul>	Jenny Benson Rasha Kaplan, Basta
<b>Networking Time</b> What is one new or successful recruitment tool you are using?	Jenny Benson
<b>Serve Washington Announcements</b> <ul style="list-style-type: none"><li>• FY23 Federal Budget</li><li>• Member Placement Form Dates</li><li>• Member Communications</li></ul>	Amber Martin-Jahn Jenny Benson
<b>General Announcements</b> <ul style="list-style-type: none"><li>• FY24 Competitive/Formula Grant-Making</li><li>• Manual verification of returning members</li></ul>	Jenny Benson
<b>Adjourn and THANK YOU</b>	Jenny Benson



# State Service Plan

- Seeking input through the survey – please share out far and wide!
- Will do some focus groups and listening sessions
- Starting data gathering to determine needs across the state and gaps in service
- Open to additional feedback from YOU!



# Dialogues in Action

- Offering “Project Impact,” an evaluation capacity building training where program teams of 3-4 will be guided to complete a mixed methods outcome evaluation
- Open to any Serve WA program but highly encouraged for Formula grantees
- Could provide up to preliminary evidence in grant
- Cost: \$5,000 that Serve WA would reimburse for Formula funded programs
- Timeline: budget for it in your 2023-2024 budget and the training would take place around January-June 2024



# Recruitment Efforts - AmeriCorps

- Recruitment office continues to build out HandShake network
- Monthly calls with commissions
- Data review
- Monthly AmeriCorps 101 webinars
- Required recruitment support position in Commission Investment Fund grants



# Recruitment Efforts – Serve WA

- Recruitment and Support position
- Monthly Newsletters
- Service Year platform contract renewed
- Service Year Alliance grant to support recruitment efforts

Don't forget the recruitment guide on our [Subgrantee Resource Page](#)



# Recruitment Efforts - Programs

- Where we stand:

2021-2022	2022-2023
Average: 65.5%	Average: 45.6%
Median: 69%	Median: 40%
Range: 12.5% - 98.2%	Range: 4.8% - 111%
Retention: 82.3%	*Does not reflect calendar year programs

- Are you continuing to recruit?
- What program modifications/adjustments are you making to support recruitment?
- How can we or others support recruitment?
- Is recruitment of host sites a challenge as well?



# Member Professional Development Efforts

- Responsive to member feedback
- Support Serve Washington Diversity, Equity, and Inclusion goals
- Meaningful member experience and long-term career pathways
- Basta, SkillUp, Member Communications, and more to come!





# BASTA PROGRAMMING

Serve Washington  
Nov 2022 - Jun 2023



 BASTA

**TAKE THE  
DIAGNOSTIC**

**JOIN A  
CAREER  
INSIGHTS &  
ACTION PLAN  
SESSION**

**JOIN A  
SPRINT AND  
ACT ON  
GAME PLAN**

**MOVE  
FORWARD  
ON THE  
JOURNEY**

## **CAREER READINESS DIAGNOSTIC**

Individual members will assess their career interests, drivers, and career readiness and get a customized report that will help them understand where they are on their career pathway and how to move forward.

**OCTOBER - FEBRUARY**  
**HAVE MEMBERS FILL IT OUT [HERE](#)**



**BASTA**

## DEEP DIVE SESSION

Members will dive into their diagnostic results to:

- Gain clarity on the factors influencing their career pathway
- Explore career tools
- Connect dots between their chosen profession and their preferences and motivations
- Identify 1-2 key next moves for themselves

**11/16 | 12/7 | 1/25 | 2/22**  
**2:30-4PM PST**



 BASTA

## CLARITY SPRINT

Through this 3 part series, members will:

- 1 Have a deeper understanding of how to strategically explore careers that could be a great fit for them
- 2 Be able to identify their professional strengths and consider their role in their career path
- 3 Learn tips and tricks for maximizing the effectiveness of their resume - including how to build bullet points for their service year experience along the way

**2/1 | 2/8 | 2/15**  
**2:30-4PM PST**



 BASTA

## SEARCH STRATEGY SPRINT

Through this 3 part series, members will:

- 1 Get exclusive access to Basta's job search tools, designed to help them launch and drive their job search
- 2 Learn and practice strategies for building and using their network to drive their job search
- 3 Gain skills for effective interviewing - mastering what to do before, during and after an interview to hit a home run.

**6/14 | 6/21 | 6/28**  
**2:30-4PM PST**



**BASTA**

# COHORT RUN

UP TO 30 MEMBERS

10 WEEKS

MARCH - MAY

- Expects to return to 2 or 4 year college after service year
- Wants a full-time, not time-limited job immediately after graduating (i.e., not a 1 year experience before grad school)
- Are open to range of entry-level jobs in nonprofit or corporate sectors
- Are not looking for hyper-specific or niche career fields, including the arts, health sciences, hard sciences
- Able to commit to 10 weekly 90 minute sessions and 3 Friday/Saturday workshops

# WHAT TO EXPECT

- Registration Links
- Communication Toolkit
- Calendar Invites
- Tracking Dashboard



# WHAT'S NEXT FOR YOU

## DATA DIVE

- ① Review results and identify potential impacts on your member development plans
- ② Refresh your memory on the career readiness milestones
- ③ Identify next steps to align your member development plans to diagnostic insights

**1/12**

**11AM-2PM PST**

**BASTA**

# Basta Questions

## BASTA PROGRAMMING

Serve Washington  
Nov 2022 - Jun 2023



# SkillUp

- SkillUp is live and ready!
- First come, first serve and space is limited
- Must be between 17 and 25 to participate

**SKILLUP**



**JUMPSTART YOUR  
CAREER WITH  
TRAINING**



Universal Skills Training



# Networking Time

- What is your biggest worry for this program year?
- What is your biggest point of excitement for this year?

## Breakout Sessions



# General Announcements

- FY23 Federal Budget – More soon
- BIPOC-led and Small Nonprofit Equity Fund – more soon
- FY23 Competitive/Formula Grant-Making (next slide)
- Member Communications
  - Welcome Packet
  - Newsletters
  - Basta and SkillUp

**AMERICORPS MEMBER  
NEWSLETTER**

**SERVE WASHINGTON**



# FY 23 AmeriCorps NOFO

## **PY 23-24 Grant-Making**

- Increased Living Allowance for FT
  - \$17,600 – \$35,200 (\$1,098 increase to the minimum)
- Increased Maximum Cost/MSY
  - \$23,000 (\$1,400 increase)
- Ed Award
  - TBD (amounts [here](#) – pay attention to FY)

## **Competitive**

- Oct 19 – Applications (were) Due
- Nov 18 – GRC Meets
- Nov 21 – Notification/Clarification/Resolution Begins

## **Formula**

- Spring Timeline TBD



# More Announcements

- Service Location and Member Placement
  - Double check accuracy in eGrants – run a report
  - Member Placement Form correction dates: **January 20, 2023 and April 3, 2023**
- Manual verification of returning members
- Public Service Loan Forgiveness Program
  - For purposes of completing the form the word employment is being considered as referring to national service
  - Programs can fill out yourselves



# Events

EVENTS CALENDAR			
Upcoming Events	Dates	Point of Contact	Additional Info
<b>Swearing-In Ceremony</b>	October 21	Mary	Please complete the survey!
<b>MLK Day of Service</b>	January 16	Rachel	
<b>AmeriCorps Week</b>	March 12-18	TBD	Now includes AmeriCorps Seniors, too.
<b>Volunteer Week</b> <b>Volunteer Service Awards</b> <b>Mariners Salute</b>	April 16-22 TBD TBD	Denise	
<b>Mid-Yr Member Networking</b>	TBD	TBD	
<b>Points of Light Conference</b>	July 14-16 (Chicago, IL)	Points of Light	National Conference on Volunteering and Service <a href="http://pointsoflight.org/conference">pointsoflight.org/conference</a>
<b>Year-End Celebrations</b>	Varies	Programs	Invite VIPs, Serve WA staff, Commissioners





# Training

TRAINING CALENDAR			
Upcoming TTA	Dates	Point of Contact	Additional Info
<b>“Responsible Service: How to Help and Not Harm the Community You Serve” Connecting the Cause</b>	October 21 1:00pm-2:30pm	Mary	Aligns with Swearing-In Ceremony
<b>“Defining Out Paths Towards Liberation” Paradigm Shift Seattle</b>	October 22 3:00pm-5:00pm	Mary	Aligns with Swearing-In Ceremony
<b>Subgrantee Quarterly TTA Webinar</b>	October 27 10am-11:30am	Jenny	
<b>Subgrantee Quarterly TTA Webinar</b>	January 26 10am-11:30am	Jenny	
<b>Leader Corps</b>	TBD	Mary	
<b>Regional Conference</b>	March 21-23 (San Diego, CA)	Jenny	There will be a virtual option in June as well
<b>Subgrantee Quarterly TTA Webinar</b>	April 27 10am-11:30am	Jenny	
<b>Leadership Forum for National Service Execs</b>	TBD (UW, Seattle)	Jenny	
<b>Annual Subgrantee Meeting</b>	July 12-14	Jenny	

\*Events and Training in red are required, items in white are highly encouraged and may be elevated to required for some programs.

More trainings are being planned and will be added as we go!



# Closing

Questions?

**Next Call: January 26 @ 10:00 am**  
send topics of interest to [jenny.benson@ofm.wa.gov](mailto:jenny.benson@ofm.wa.gov)



goodbye coda  
bye-bye  
Auf-wiedersehen  
thankyou envol  
adieu  
seeya  
cheers  
godspeed  
toodle-oo Au-revoir  
Arrivederci  
conclusion  
leave-taking  
regards  
farewell  
sayonara  
cheerio  
ciao culmination  
so long  
adios

